

## ABOUT HAY GROUP SRL

Great organizations need great people to reach their strategic goals. We help organizations across the globe get their people strategy right and achieve their objectives.

In 1943 our founder, Edward N. Hay, said 'the most successful companies of the future will be the ones that take full advantage of improved personnel techniques'. Ever since, we've partnered with leaders and organizations to enable stellar business performance and help individuals, organizations and societies transform. We serve our clients through our innovative yet proven methods, delivered globally and consistently through our people and technology.

Our clients ask us to help with all aspects of people strategy. We know how people work; how to pay them right; how to attract, retain and develop the best talent; and how to keep everyone engaged, motivated and productive.

But our clients don't just come to us for our people expertise; they also come for our data. Over the years, we've built several of the richest HR databases in the world, so our clients can benchmark salaries, performance, leadership and all other kinds of HR data by industry at a global and country level.

We have over 3100 employees working in 88 offices in 50 countries. Our insight is supported by robust data from 114 countries. And we're trusted by some of the biggest global brands to get the best from their people, all around the world.

Find out how we can help you get your people strategy right, and ultimately help your organization reach its strategic goals.